

Career Transition Services

Your business is constantly evolving and so are your people. As the business evolves, there are inevitable 'people' changes that need to be made in order to align with growth plans.

Saying Goodbye is NOT an Easy Thing To Do

Finding the 'right' person has always been a challenge...but the way you say goodbye has never been easy. Getting it right isn't just better for the people leaving—it's better for the team left behind. It will even boost your reputation in the world.

Adapting to Organizational Restructuring & Change

Your people know that organizations are constantly restructuring and transformations happen, often shifting or eliminating roles. If you're open and let your employees know how you will support them through their career transitions, even redundancies can become opportunities—for them and you.

Expertise in Talent Acquisition and Support

We help parting colleagues make a fresh start faster. Our career transition services cover personality assessments, coaching, upskilling courses, branding, interview preparation and even onboarding once they land their new job. We tailor it to your people and put it all in one platform.

But the thing that really sets us apart from other outplacement services is our experience in talent acquisition and supporting people with their careers. We have extensive with thousands of companies & individuals — connections we call on to introduce your leaving employees to the best hiring managers for them.

The result is that they find new work faster and can serve as an advocate for their former employment experience at your company. Just as importantly, the employees who stay will have a greater sense of job security and loyalty, driving higher productivity and retention.

Personalized Support & Coaching Across All Levels

We offer personalized, one-to-one coaching for all your employees—from entry-level to executives. Our coaches are top-tier and in conjunction with our networks & connections to thousands of companies we connect displaced employees to available roles at a breadth and scale that our competitors can't match.

Human-Centered Coaching and Support

We don't substitute technology and electronic delivery programs for human contact. Our coaches are here to talk with your employees as often as they need — it takes just a click for them to book an appointment.

Enhancing Employee Well-Being and Growth

Just because you have removed role (s) in one part of your business, or determined that an employee just isn't a fit any longer, that does not mean you cannot utilize your employees in other valuable roles at the organization. We help you look at where you might be able to fit in displaced employees, making new and different career opportunities possible.

Our goal is to restore your employees' well-being — financial, mental, and physical wellness, all of which are impacted by a change in career path!

We'd love to talk about our approach and how we can support your organization!